# SCANDIC SOURCING

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## INTRODUCTION

With the European Union's Corporate Sustainability Reporting Directive (CSRD) now in effect in Sweden as of 1 July, 2024, the largest companies across Europe have begun preparing for their comprehensive sustainability reports. Starting from 2025, companies with over 250 employees will also need to report. This legislation is reshaping how businesses approach sustainability, requiring extensive data collection and reporting across entire supply chains.

Additionally, the Corporate Sustainability Due Diligence Directive (CSDDD), effective in 2027, will mandate that companies implement robust control systems to verify sustainability standards within international subsidiaries and value chains. While many large companies have already established basic frameworks, significant improvements will be required to align with these enhanced standards.

For businesses operating within global supply chains, particularly in regions where ESG (Environmental, Social, and Governance) practices may lag behind European standards, understanding the current situation is key. A CSRD pre-assessment provides clarity and direction, helping businesses proactively

# CSRD

### WHY CONDUCT A CSRD **PRE-ASSESSMENT?**

The CSRD Pre-assessment helps organizations understand their current state and set strategic priorities for aligning with future requirements. It focuses on:

#### **Identifying Key Challenges:**

Highlight areas in your operations and value chain that require attention to align with CSRD expectations.

#### **Building a Clear Roadmap:**

Develop actionable plans and priorities to address identified gaps.

#### **Enhancing Strategic Decision-Making:**

Provide leadership with insights to drive alignment with stakeholder expectations.

#### **Creating Long-Term Value:**

Focus on long-term goals rather than reactive compliance.

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"YOUR VISION, OUR EXPERTISE – THE PERFECT MATCH."







# **Our Methodology**

#### **Step 1: Assess Your CSRD Environment**



Understand when your organization, key customers, and significant suppliers will fall within the scope of CSRD. Different industries have unique expectations for data collection and reporting.

This step involves developing a tailored specification that outlines critical issues and considerations for your specific sector.

#### Step 2: Evaluate Your **CSRD Readiness**



Analyze your existing processes, personnel, and policies to assess readiness:

- What capabilities exist at headquarters, subsidiaries, and throughout the supply chain?
- Are there skill gaps or resource needs?
- What policies are in place & where are the gaps?

This phase helps define your current position and identify opportunities for improvement.

#### **Step 3: Define Your Reporting Strategy**



CSRD preparation is an ongoing process, not a one-time task. Your strategy should focus on:

- Setting clear, long-term goals for reporting and transparency.
- Creating a road map with actionable steps that align with stakeholder priorities.
- If out of CSRD scope consider voluntary reporting standard.

Our approach emphasizes understanding your unique context and setting a direction that drives value over time.

# Why Partner with Us?



#### **Experience counts:**

We specialize in helping clients manage their supply chains in Asia since 2006.

#### Our expertise ensures you:

- Gain clarity on your position within the CSRD framework.
- Develop a tailored roadmap that aligns with your industry's expectations.
- Build the foundations for long-term sustainability success.

## Let's Discuss Your CSRD Action Plan

Take the first step toward understanding your sustainability landscape and setting the right course. Contact us today to explore how we can support your strategic objectives.