

2025

ANNUAL REPORT



RAJA Danièle Marcovici
Foundation
Empowering Women

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Editorial by Danièle Marcovici, Founder and President

Dear Friends,

Since the creation of the RAJA-Danièle Marcovici Foundation in 2006, my commitment has remained unchanged: to take concrete action in defence of the rights of women and girls, and to support those who work every day in the field. This determination to align my convictions with my actions continues to guide each of our projects.

Year after year, the Foundation has strengthened its impact. From an initial support for 9 associations in 2006, we have moved to several hundred projects supported in many countries around the world, with an overall financial commitment that continues to grow. The year 2025 fully reflects this momentum: we supported 132 projects in 47 countries across four continents, confirming our long-term commitment to partner organisations.

The year 2025 was also marked by a key milestone: the celebration of the tenth anniversary of the Women & Environment Programme at the Maison des Métallos in Paris. For a decade, this programme, funded by 16 companies of the RAJA Group, has embodied a core conviction: environmental and climate issues are inseparable from women's rights. Around the world, women are among the first to be affected by climate disruption, while also being drivers of innovative and sustainable solutions. Supporting their action means working towards a fairer and more inclusive ecological transition.

In an increasingly complex international context, women's rights remain seriously under threat, particularly in areas affected by armed conflict and in regions most exposed to humanitarian and environmental crises. These situations exacerbate existing inequalities and expose women and girls to increased violence. In response to these challenges, the Foundation continues to mobilise its emergency

fund and to strengthen its advocacy efforts. These crises are deeply interconnected and cannot be resolved without the full and effective participation of women in decision-making processes, whether in peace negotiations, economic policies or the fight against climate change. The transition towards a sustainable future must place women at the heart of development strategies.

Companies play a major economic role, but also bear an essential social and societal responsibility. Gender equality concerns everyone. It is in this spirit that the employees of the RAJA Group engage alongside the Foundation.

The progress achieved is the result of a collective commitment. I would like to warmly thank all our partner organisations, the teams of the RAJA Group, and everyone who, in their own way, contributes to advancing women's rights.

The fight continues. Together, we can build a fairer, more sustainable and more equal world.

Danièle Marcovici
*Chief Executive Officer of the RAJA Group
 Founder and President of the RAJA-Danièle Marcovici Foundation*



Defending rights and combating violence against women and girls



Gender-based violence remains one of the most significant obstacles to equality worldwide. This violence occurs within a context in which women's rights are being rolled back: restrictions on reproductive health, the persistence of pay gaps, and limitations on fundamental freedoms. At the same time, anti-gender discourse and authoritarian drift further weaken rights that are already under threat.

Convinced that combating violence against women and girls is an essential condition for justice and social stability, the RAJA-Danièle Marcovici Foundation reaffirms its commitment in France and internationally. By supporting sustainable projects rooted in local realities, the RAJA-Danièle Marcovici Foundation helps to build societies in which every woman and every girl can live free from violence and fully exercise her rights.

WORLDWIDE

Nearly one in three women is a victim of domestic or sexual violence.
Global news, a human perspective - UN, 2025

In certain crisis areas, the rate of violence can reach 70%.
Facts and figures: Ending violence against women - UN Women, 2025

Less than 40% of women who experience violence seek help.
Facts and figures: Ending violence against women - UN Women, 2025

IN FRANCE

Every year, 213,000 women are victims of physical and/or sexual violence committed by their partner or former partner.
Breaking the silence - European Metropolis of Lille, 2024

On average, one woman dies every three days as a result of violence by her partner or former partner.
25 November: International Day for the Elimination of Violence against Women - Prefecture of Savoie, 2025

17,660 individuals (96% of whom are men) were convicted of violence against their partner or former partner.
Domestic violence - Radio France, 2022

Raising public awareness

On 20 November 2025, Alexandra Dethyre, Deputy Executive Director, chaired a **round-table discussion on masculinist movements** organised by MIPROF (Interministerial Mission for the Protection of Women against Violence and Human Trafficking) in Paris. Under the guise of defending "men's rights", these movements promote anti-feminist ideologies aimed at challenging women's rights and trivialising violence against women. Discussions focused on the spread of these narratives online, their concrete impact, and possible collective responses, including prevention from an early age, European political action, and the role of the media in countering disinformation.



Neil Datta, Director of the European Parliamentary Forum for Sexual and Reproductive Rights; Pauline Ferrari, journalist and author of the investigation *Trained to Hate Women*; Mine Günbay, Director of the National Federation for Women's Solidarity; Inès Legendre, Advocacy Officer at the association *E-enfance*.

Convinced that culture and information are essential levers for advancing equality, the RAJA-Danièle Marcovici Foundation supports projects that foster collective reflection and civic mobilisation.

In 2025, it supported a special series of the **podcast *Femmes engagées***, recorded at the United Nations during the 69th Commission on the Status of Women, marking the 30th anniversary of the Beijing Conference. Produced by Jocelyne Adriant-Mebtoul, this six-episode series gives voice to women from around the world, who share their testimonies on progress and setbacks in women's rights and put forward recommendations for lasting equality.

The RAJA-Danièle Marcovici Foundation also co-financed the production of the **documentary *Éduquons nos fils*** (*Educating Our Sons*), which questions gender stereotypes and explores how education can transform male behaviour. Through testimonies and concrete projects, the film encourages collective awareness of everyone's responsibility in building a society free from sexism.



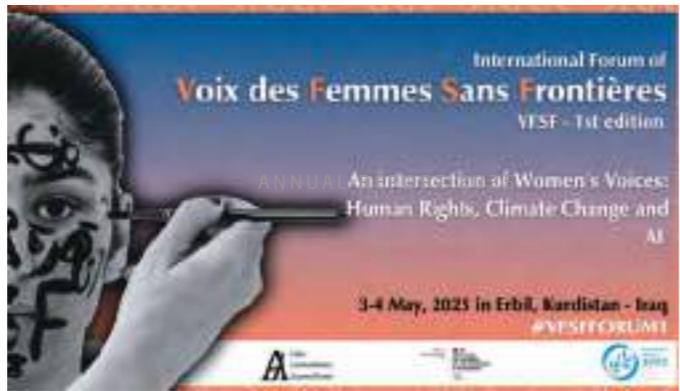
Finally, the RAJA-Danièle Marcovici Foundation renews its support for the **Égale à égal collection**, led by the Laboratoire de l'Égalité. Unique in France, this public-oriented collection addresses inequalities between women and men through accessible, well-documented publications. In 2025, the updated edition of *Femmes et santé, encore une affaire d'hommes?* by Catherine Vidal and Muriel Salle, was published, highlighting inequalities in access to rights between women and men.



Supporting networking and collective action

The RAJA-Danièle Marcovici Foundation supports several projects in France and internationally that foster cooperation between feminist organisations, advocacy actors and researchers, convinced that networking strengthens the effectiveness and reach of actions in support of women's rights.

On february, the **French Coordination for the European Women's Lobby** and the association **Osez le féminisme!** organised the international conference **Online sexual exploitation: European challenges and responses**. This event brought together researchers, legal experts, associations and institutions to analyse new forms of sexual exploitation in the digital age, exchange on European legislative frameworks, and propose recommendations to strengthen the protection of women and girls online.



From 2 to 5 May 2025, the first edition of the International Forum Voices of Women Without Borders (VFSF) was held in Erbil (Iraqi Kurdistan), organised by Aide Humanitaire et Journalisme. This unprecedented forum brought together sixty women from around the world and from diverse backgrounds to promote visibility, solidarity and dialogue around human rights, the role of women in peace and security, freedom of the press, and issues related to artificial intelligence and information, particularly in contexts of conflict and reconstruction.

In France, the RAJA-Danièle Marcovici Foundation supports **Les Mariannes de la diversité**, a network of women and mothers from working-class neighbourhoods that works to promote women's empowerment and civic participation. The network has developed a resource and administrative support centre for local associations, set up mentoring workshops, and fostered women's public expression and autonomy within their communities.

Finally, the Foundation supports **La Vague**, whose work aims to strengthen the rights of migrant women in France. By mobilising legal tools and training associations working on gender and migration issues, this project promotes inter-associative cooperation and a better integration of gender perspectives into asylum, residence and protection policies against violence.



Combating anti-gender movements

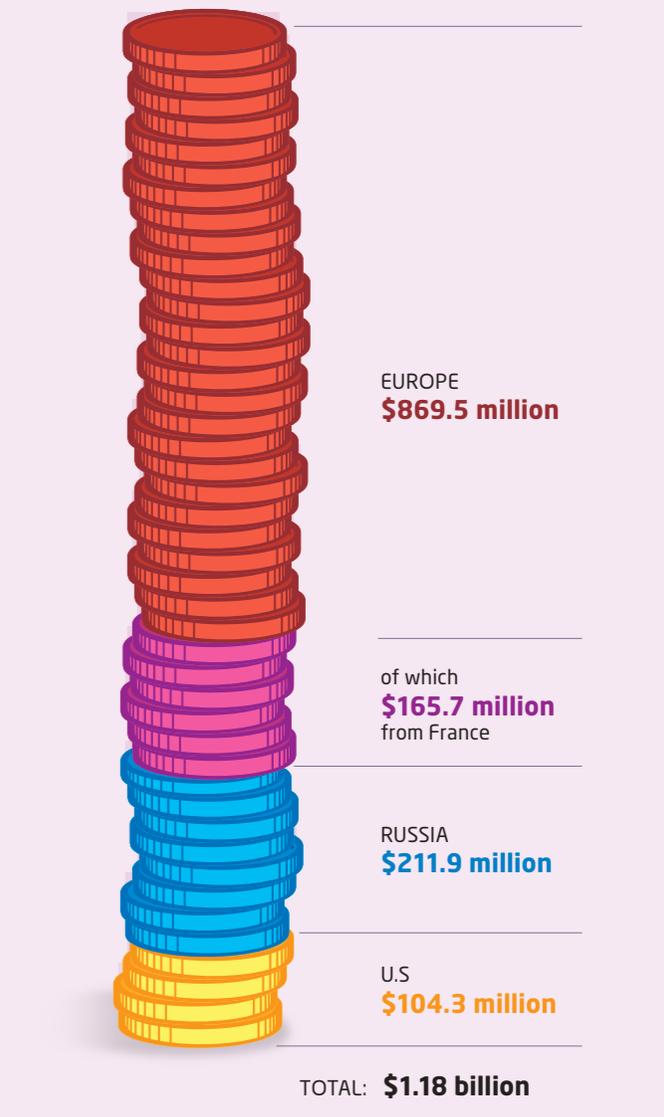
Anti-gender movements are now organising in a structured manner across Europe, leading a coordinated offensive against women's rights, sexual and reproductive rights, and equality between women and men. Their influence extends into political, media and religious spheres, seeking to challenge democratic achievements and restrict individual freedoms.

The report *The New Wave: How Religious Extremism Is Regaining Power*, written by the European Parliamentary Forum for Sexual and Reproductive Rights (EPF) under the direction of Neil Datta and supported by the RAJA-Danièle Marcovici Foundation, reveals the scale of this mobilisation: between 2019 and 2023, **over a five-year period, more than USD 1.18 billion was raised by these anti-gender networks**, compared to USD 707 million over the previous decade. This massive funding reflects a transnational strategy aimed at influencing public policies, slowing legislative progress on equality, and weakening feminist and progressive movements.

By supporting this study, the RAJA-Danièle Marcovici Foundation reaffirms its commitment to defending fundamental rights and promoting a Europe based on equality, democracy and social justice.



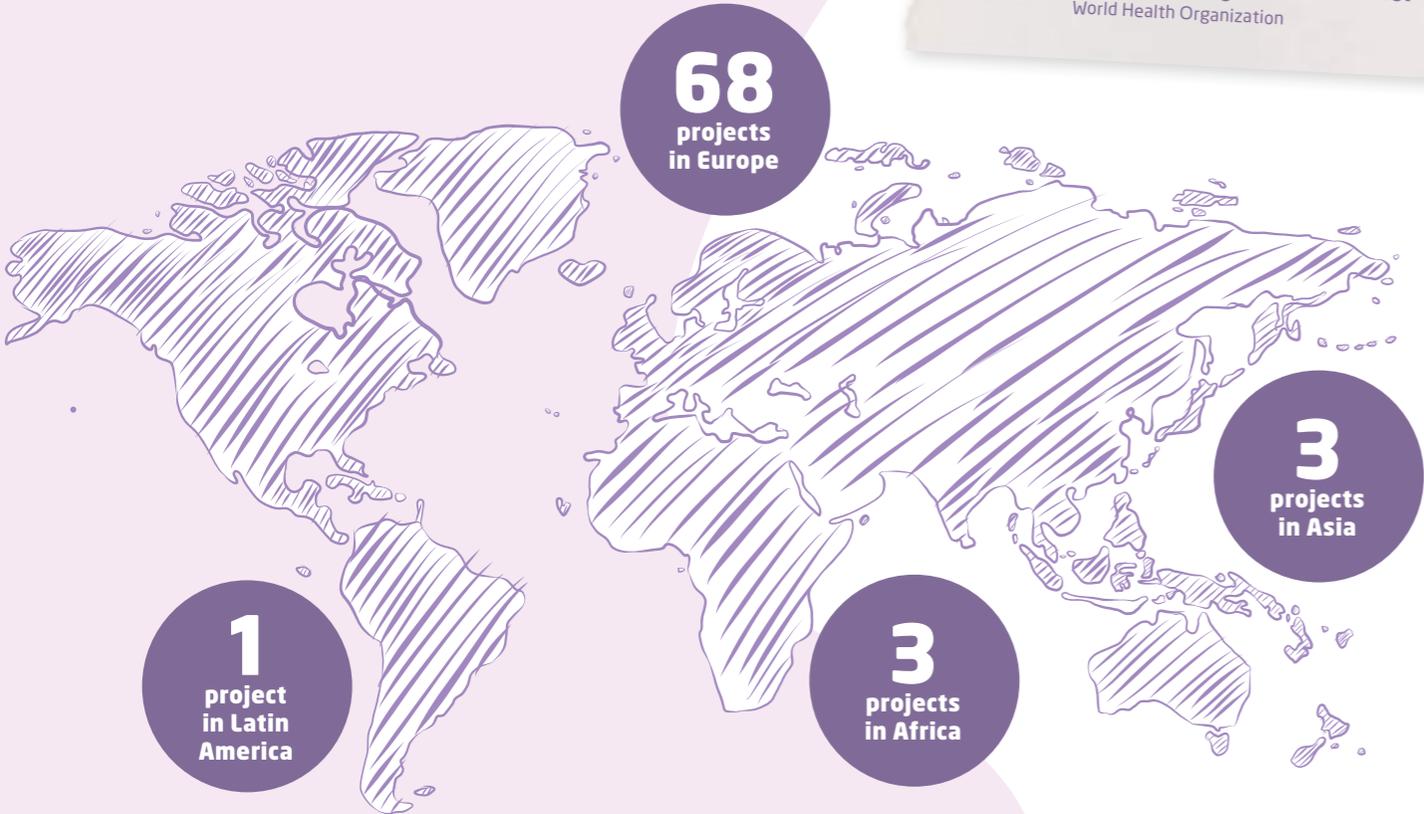
ORIGINS OF FUNDING FOR ANTI-GENDER MOVEMENTS IN EUROPE BETWEEN 2019 AND 2023



75 PROJECTS SUPPORTED IN 2025

As part of calls for projects, the emergency fund, the RAJApeople programme, the Feminist Fund for Neighbourhoods, and awareness-raising and advocacy actions, including 11 renewed multi-year grants and 9 new multi-year projects.

Nearly one in three women – approximately 840 million women worldwide – will experience domestic or sexual violence during their lifetime.
World Health Organization



393 PROJECTS SUPPORTED SINCE 2006

FOCUS ON TWO PROJECTS SUPPORTED IN 2025



FRANCE

AMICALE DU NID 93

In Seine-Saint-Denis and Seine-et-Marne, Amicale du Nid 93 works to combat the sexual exploitation of minors, a phenomenon that is rapidly increasing in France, where between 10,000 and 15,000 children are believed to be affected, 94% of whom are girls. With nearly 80 years of expertise, the organisation works to prevent entry into prostitution, identify situations of danger and support young girls in escaping violence.

Its action is structured around four complementary pillars: prevention in schools, digital outreach to identify at-risk situations on social media, socio-educational assessments carried out at the request of public prosecutors and juvenile court judges, and comprehensive support aimed at empowerment. Amicale du Nid also works with professionals to strengthen their ability to detect warning signs, understand mechanisms of control and act swiftly to protect minors.

This project enables coherent, coordinated and locally rooted action to better prevent, identify and reduce prostitution-related violence, while providing long-term support for young girls' recovery pathways.

KEY FIGURES

- 208 young girls supported or assessed in 2025, 99% of whom were aged between 13 and 17.
- 700 pupils reached each year through awareness-raising activities in secondary schools.
- 500 local professionals trained or provided with technical support.



NIGERIA

WE ARE NOT WEAPONS OF WAR

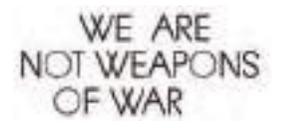
In Borno State, Nigeria, displaced women and girls are particularly exposed to conflict-related sexual violence, used as a weapon of war, within trafficking networks or through forced marriages. The organisation We Are NOT Weapons of War, recognised for its international expertise, is implementing an innovative programme to improve support for survivors and strengthen local capacities, in partnership with the NGO Grassroots Researchers Association.

The project aims to operationalise a survivor referral system linking medical, psychosocial and legal actors around an integrated care pathway. A safe space has been opened in Maiduguri to provide weekly psychosocial and legal support, accessible to women and children. In parallel, facilitated discussion groups held in four communities aim to reduce stigma, facilitate the identification of survivors and encourage access to rights.

By creating safe listening spaces, strengthening existing services and mobilising communities, We Are NOT Weapons of War helps improve the protection, recognition and empowerment of survivors in a context of prolonged humanitarian emergency.

KEY FIGURES

- 200 survivors directly supported through the referral system.
- 20 professionals trained in the medical, psychosocial and legal sectors.
- 1,100 indirect beneficiaries, including 500 through community awareness-raising workshops.



Strengthening education and equal opportunities

Access to quality education remains a major challenge for equality between women and men worldwide. Yet in 2025, inequalities persist.



Convinced that education is a key lever for empowerment and a decisive tool in combating exclusion and violence, the RAJA-Danièle Marcovici Foundation has, since its creation, worked to promote access to education and equal opportunities. In France and internationally, the RAJA-Danièle Marcovici Foundation supports projects that enable girls and women to attend school, receive training and gain autonomy. These actions help to build fairer and more inclusive societies.

WORLDWIDE

According to UNICEF, nearly 122 million girls are still out of school.

30 years of uneven progress for adolescent girls - UNICEF, 2025

One in four girls does not complete secondary education.

Progress, challenges, inequalities: 10 key figures on girls' education - UNICEF, 2025

A girl's education has a direct impact on her life: each additional year spent in school can increase her future income by 20%.

Progress, challenges, inequalities: 10 key figures on girls' education - UNICEF, 2025

IN FRANCE

According to the Ministry of National Education and Youth, girls are more frequently subjected to sexist insults: 9.5% compared to 2% of boys.

Gender equality policy - Ministry for Solidarity, Autonomy and Equality between Women and Men, 2025

Girls are more exposed to psychological violence, insults and sexual violence.

Information note - Ministry in charge of National Education, 2024

Girls report lower confidence than boys in their performance in assessments.

Information note - Ministry in charge of National Education, 2024

In 2025, the RAJA-Danièle Marcovici Foundation continues its commitment to women's rights through advocacy actions that place education at the heart of empowerment.

These projects, carried out in France and internationally, aim to reduce inequalities in access to knowledge, information and citizenship, particularly for women from disadvantaged or rural backgrounds, where educational barriers are especially strong.

Combating self-censorship and stereotypes in rural areas

In France, gender inequalities in educational orientation remain significant: only 10% of girls choose to study computer science, and more than half stop studying mathematics in upper secondary school. These gaps are even more pronounced in rural areas, where access to information and professional networks is limited. With the support of the RAJA-Danièle Marcovici Foundation, Capital Filles launched the rollout of its rural programme in 2025. Through collective workshops on stereotypes and mentoring, the organisation opens up new professional perspectives for young girls while strengthening their self-confidence. This advocacy effort also mobilises local companies and education authorities to bring young women closer to the professional world and future-oriented careers.

Defending girls' right to education in Afghanistan

ASSOCIATION NAYESTANE

In Afghanistan, more than 1.5 million girls are deprived of schooling. The association Nayestane, supported by the Emergency Fund of the RAJA-Danièle Marcovici Foundation, defends their fundamental right to education through the "Let Us Learn" programme, which provides a full curriculum to 3,000 students across 22 provinces. In 2025, the association strengthened its international advocacy to maintain visibility for the cause and raise awareness within the global community of the consequences of girls' educational exclusion, illustrating women's resilience and their central role in social and cultural reconstruction.



Highlighting the history and struggles of women

"RESISTANT AND FIGHTING WOMEN" EXHIBITION

The RAJA-Danièle Marcovici Foundation co-financed the exhibition "Resistant and Fighting Women - From shadow to light", inaugurated at the French National Assembly during a ceremony attended by Yaël Braun-Pivet, President of the National Assembly. Presented across 23 panels, the exhibition, produced by the Achac Research Group and enriched by the Archives of the National Assembly, pays tribute to more than one hundred women resistance fighters and combatants of the Second World War who took part in the Liberation of France from Nazi occupation and the Vichy regime. Among them were women who, from 1945 onwards, became some of the first elected representatives of the French Republic. Despite the scale and diversity of their contributions, their role long remained marginalised and invisible in official narratives. In 2026, the exhibition will tour several educational institutions to raise awareness among younger generations of the history of women's struggles and civic engagement.

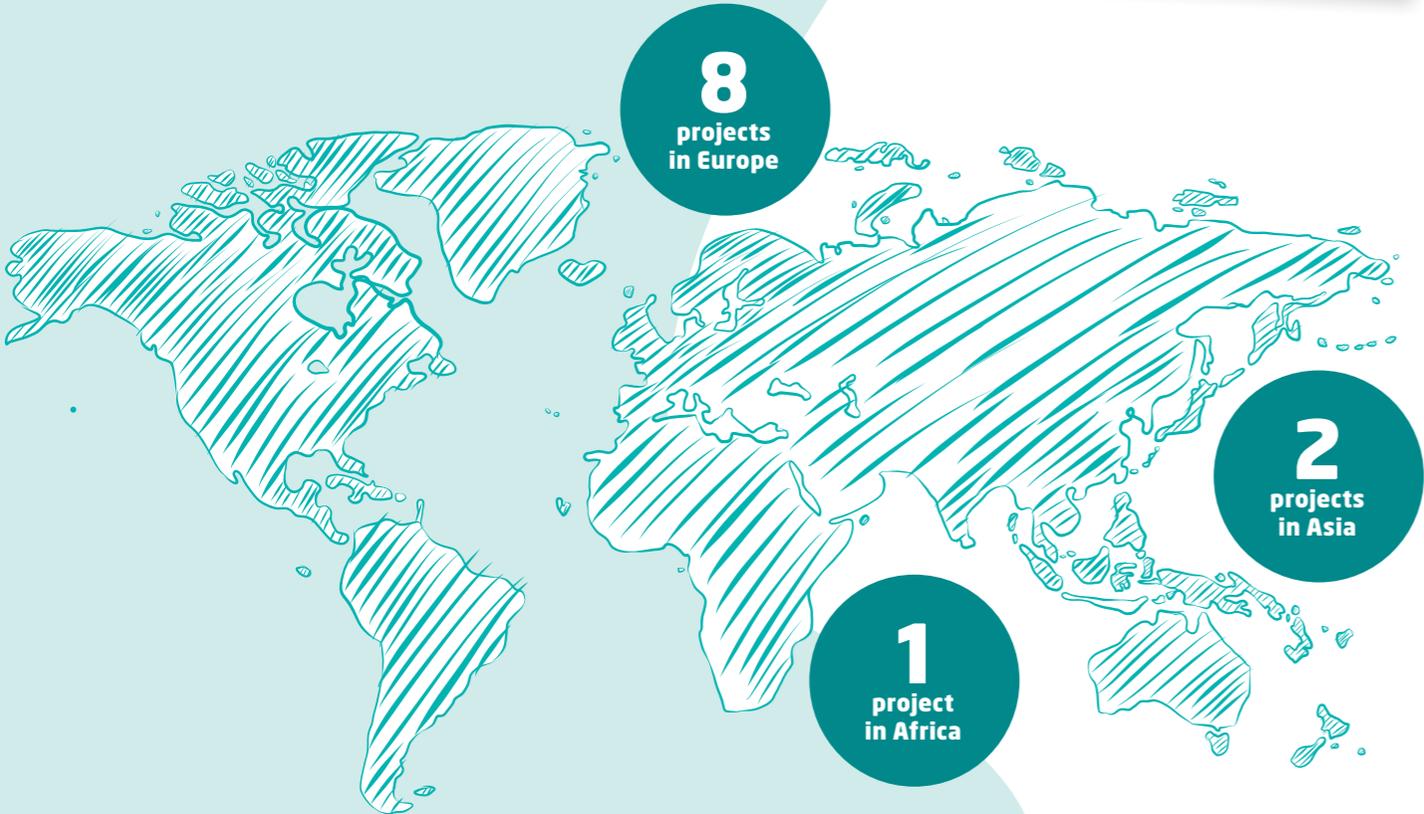


Yaël Braun-Pivet, President of the National Assembly, and Danièle Marcovici at the inauguration of the exhibition at the National Assembly.

11 PROJECTS SUPPORTED IN 2025

As part of calls for projects, the RAJApeople programme, the Feminist Fund for Neighbourhoods, and awareness-raising and advocacy actions, including 2 renewed multi-year grants and 2 new multi-year projects.

Worldwide, one in four girls does not complete secondary education.
Unicef



8
projects
in Europe

2
projects
in Asia

1
project
in Africa

180 PROJECTS SUPPORTED SINCE 2006

FOCUS ON 2 PROJECTS SUPPORTED IN 2025



FRANCE

RÉFUGIÉS ET ENSEIGNEMENT SUPÉRIEUR

In Lyon, the association Réfugiés et Enseignement Supérieur (RES) works to guarantee equitable access to higher education for women refugees. Observing that fewer than 30% of the people supported are women, RES launched a programme specifically dedicated to displaced women wishing to resume their studies.

This scheme offers personalised support as well as collective workshops, organised in mixed or women-only settings. The “Women’s Cafés” provide safe spaces for discussion on health, violence and life in France.

At the same time, RES conducts active advocacy with universities to encourage the implementation of childcare solutions and the recognition of foreign qualifications. Over a two-year period, the project will benefit nearly 400 women, fostering their autonomy and long-term integration into French society.

KEY FIGURES

- 400 displaced women benefiting from individual support and collective workshops over two years.
- One monthly collective workshop session to develop academic and professional skills.
- 40% of the population supported by RES in 2025 are women.



INDIA

PLANÈTE ENFANTS & DÉVELOPPEMENT

In West Bengal, India, young girls in rural areas face poverty, early marriage and the effects of climate change. This project, carried out jointly with the local association Tomorrow’s Foundation, aims to empower 1,300 girls aged 14 to 20 by providing them with technical and personal skills linked to a green economy.

The training courses offered (appliance repair, production of reusable sanitary pads, recycled jewellery-making, or sustainable agriculture) are combined with workshops on women’s rights, sexual health and leadership.

Participants thus become agents of change within their communities, able to generate income, defend their rights and adopt environmental-sustainable practices.

KEY FIGURES

- 1,300 direct beneficiaries, selected from the most vulnerable localities.
- Two-thirds are enrolled in school but at risk of dropping out, and one-third are no longer in school.
- From 20 villages in West Bengal, aged between 14 and 20.

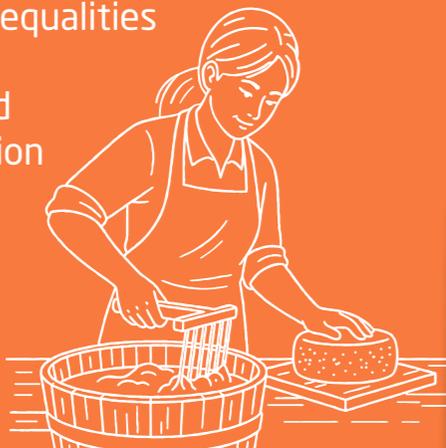


Supporting women's professional integration and economic rights

As a central pillar of economic, social and family dynamics, women play a decisive role in the development of societies.

Despite the progress achieved in recent decades, in France and internationally, women remain more exposed to job insecurity, low-paid employment and fragile economic rights.

These structural inequalities continue to hinder their autonomy and their full participation in economic life.



Aware of these challenges, the RAJA-Danièle Marcovici Foundation supports women in securing their professional pathways and accessing sustainable employment, by transforming obstacles and vulnerabilities (isolation, discrimination, violence, migration) into levers for empowerment through training, tailored support and the defence of their rights.

WORLDWIDE

Worldwide, women still earn 20% less than men.

Acting for gender equality: flexible work, equal pay, inclusive AI - UN Women, 2025

At the global level, women's wages represent only 77% of men's wages

Gender equality: small wage gaps in Luxembourg, Belgium and Italy - UN, 2025

Women hold only 30% of leadership positions worldwide.

Achieving gender equality in employment would take nearly two centuries, according to the ILO - UN, 2025

IN FRANCE

For the same working time, the average salary of women in the private sector remains 14.9% lower than that of men, and 10.5% lower in the public sector.

Pay inequalities between women and men in the civil service - CGT, 2025

The distribution of socio-professional categories shows that 27.2% of women hold "intermediate occupations", while men are more often manual workers or executives.

Socio-professional category by gender and age - INSEE, 2024

Women jobseekers remain predominantly concentrated in "female-dominated" occupations.

Women-Men: career orientation choices that remain highly gendered - France Travail, 2024

Promoting the economic autonomy of marginalised women in Cambodia

FRIENDS INTERNATIONAL

In Cambodia, where economic inequalities particularly affect women from disadvantaged backgrounds, the RAJA-Danièle Marcovici Foundation supports the project "Promoting the integration and empowerment of women from marginalised communities in Phnom Penh", implemented by Friends International.

The programme strengthens the autonomy of vulnerable women and girls through vocational training in beauty and personal care services, combined with workshops on transferable skills. The approach is holistic, combining psychosocial support, administrative assistance and awareness-raising on domestic violence. Training is delivered both at the centre in Phnom Penh and within isolated communities and women's prisons, ensuring equitable access to learning opportunities.

Over three years, 510 women will be trained, including 300 who will gain access to employment, with an estimated job retention rate of 85%.



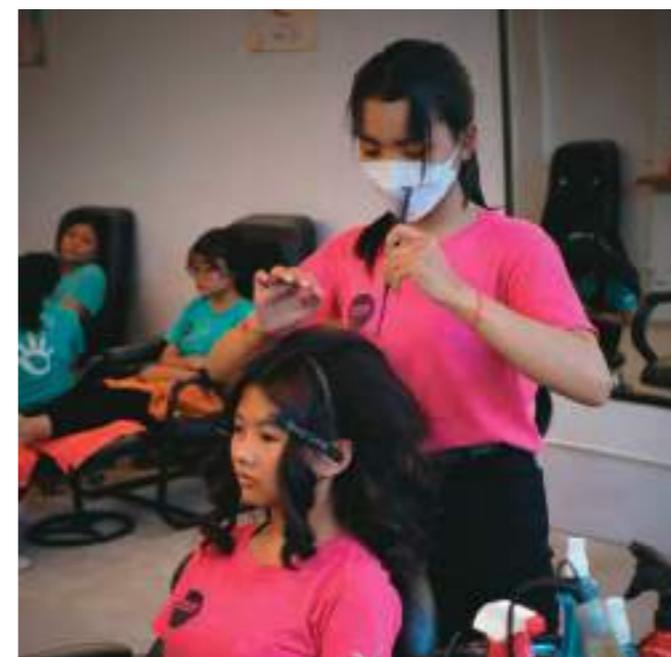
Strengthening women's role in the dairy sector in Burkina Faso

ÉLEVAGES SANS FRONTIÈRES

In Burkina Faso, the RAJA-Danièle Marcovici Foundation is supporting, for the second consecutive year, the association Élevages Sans Frontières (ESF) and its project "La Voie Lactée des Femmes de l'Oubritenga", implemented in partnership with the local organisation APIL.

In a context of security and climate crisis, this project aims to promote the socio-economic integration of displaced women while strengthening social cohesion and promoting sustainable, agroecological livestock farming practices.

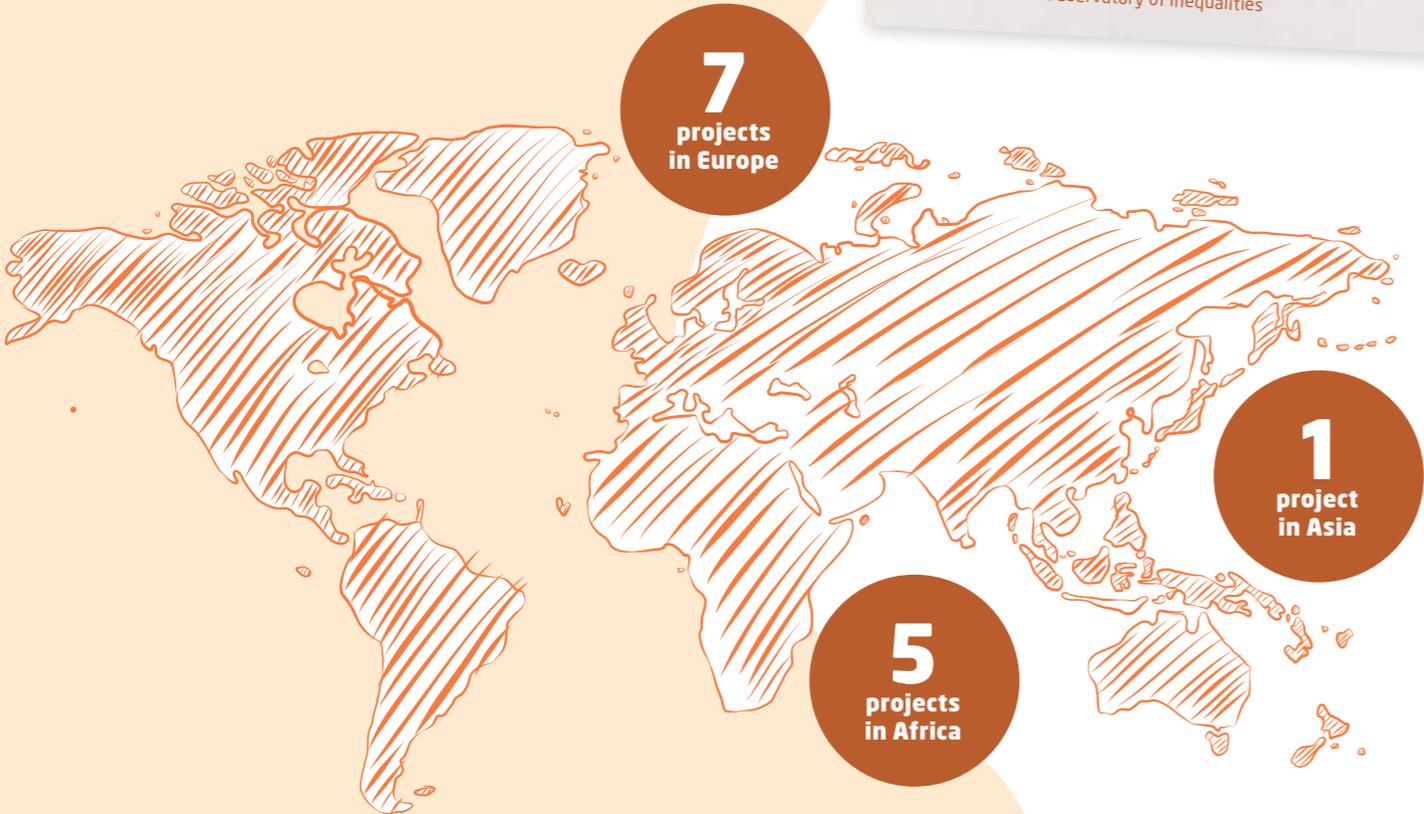
The project is based on a mentorship system pairing 25 experienced female livestock farmers with 75 beginners, enabling the transmission of knowledge on animal health, milking techniques and entrepreneurship. Women receive material support (livestock, equipment and infrastructure) and join the VOLAFO dairy cooperative, which adds value to local milk through the production of yoghurt, déguè and cheese.



13 PROJECTS SUPPORTED IN 2025

As part of calls for projects, the Feminist Fund for Neighbourhoods, and awareness-raising and advocacy actions, including 4 renewed multi-year grants and 4 new multi-year projects.

Just over half of women aged 15 to 64 worldwide are considered economically active. This female labour force participation rate is 25 percentage points lower than that of men (79%).
Observatory of Inequalities



7
projects
in Europe

5
projects
in Africa

1
project
in Asia

342 PROJECTS SUPPORTED SINCE 2006



FRANCE

DU PAIN & DES ROSES

In Paris and Seine-Saint-Denis, the association Du Pain & des Roses provides free, certified vocational training as a florist's assistant to women in situations of extreme precarity: recipients of minimum-income benefits (RSA), single mothers, refugees or survivors of violence. The four-month programme, recognised by the French Federation of Artisan Florists, combines technical training, internships in partner shops and personalised support towards employment. Beneficiaries also acquire transferable skills (stress management, communication, professional posture) and take part in collective workshops on labour law and interview preparation. Committed to sustainable floristry, the association trains its apprentices in the use of local and seasonal flowers, thereby contributing to the sector's ecological transition.

KEY FIGURES

- 50 beneficiaries per year enrolled in the Florist's Assistant training programme from 2025 onwards, compared to 24 previously.
- 80% of beneficiaries secure employment one year after completing the training, 94% of whom work in the floral sector.
- Nearly 100 women trained since the programme's creation.



TOGO

MORIJA

In the Doufelgou prefecture, in northern Togo, rural women face soil degradation, poverty and food insecurity. The association Morija, in partnership with the local organisation APECA (Action for Environmental Protection and Agricultural Advisory), works to strengthen the economic and environmental resilience of 30 women farmers over a three-year period. The project promotes the creation of home gardens based on moringa and baobab, two plants with high nutritional value, cultivated using agroecological techniques adapted to climate change. Beneficiaries are trained in the production, processing and marketing of these products. At the same time, women's community savings groups are established, inspired by the "Saving for Change" model, enabling women to access small loans to develop income-generating activities. This approach strengthens women's financial autonomy, their role within community life, and contributes to improved food security for their families.

KEY FIGURES

- 30 women supported over three years (10 per year) in setting up home gardens and income-generating activities.
- 30 farming households (180 people) benefit from support for moringa and baobab cultivation.
- 6 information and awareness-raising sessions held in 6 villages.



Promoting Women's Actions for the Environment



The year 2025 once again highlighted the urgency of addressing climate disruptions and their uneven impacts. Women, already facing persistent discrimination, continue to bear the brunt of the consequences of climate change. The paradox remains striking: although they are at the heart of the solutions, their voices are still too often absent from decision-making processes, and economic and social inequalities are exacerbated under the pressure of these crises, creating a vicious circle that further increases their vulnerability.

Convinced that gender equality is inseparable from environmental protection, the RAJA-Danièle Marcovici Foundation supports projects led by women committed to ecological transition. Both in France and internationally, it promotes projects that strengthen women's decision-making roles and encourage their active participation in sustainable development. These projects help build fairer and more resilient societies, where social justice and the preservation of the planet advance hand in hand.

WORLDWIDE

75% of environmental refugees are women.

Women's Rights: An Environmental Issue - France Nature Environnement, 2025

Women and girls are fourteen times more likely to die in a natural disaster than men.

Women in Science, Not in Silence: Driving Change in the Global Climate Crisis - UNESCO, 2024

IN FRANCE

Female farmers earn on average 29% less than male farmers.

After Installation: State of Gender Inequalities in Agriculture - Feve, 2024

Upon retirement, the average pension of female farmers is approximately €570/month, compared to €840/month for male farmers.

Agriculture: Inequalities in the Field - Oxfam, 2023

132,000 women farmers have no official status linked to their agricultural work, which often renders their actual role on the farm invisible.

Agriculture: Inequalities in the Field - Oxfam, 2023

In 2025, the RAJA-Danièle Marcovici Foundation strengthened its advocacy for women's rights in the face of climate and environmental crises, supporting projects that document gender inequalities, highlight women-led solutions, and raise public awareness of climate justice issues.

These actions form part of an approach that fully recognises women's central role in ecosystem protection, community resilience, and the fight against climate change.

Strengthening Knowledge Production on Gender and Climate

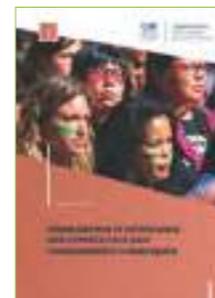
THE IRIS GENDER, CLIMATE AND ENVIRONMENT OBSERVATORY

In partnership with the CHANEL and L'Oréal Foundations, the RAJA-Danièle Marcovici Foundation supported the launch of the Gender, Climate and Environment Observatory at the Institute of International and Strategic Relations (IRIS).

This observatory addresses the need to document the differentiated impacts of environmental crises according to gender and to make women's expertise in climate resilience visible.

The Observatory analyses the structural inequalities that expose women to greater risks, highlights local solutions they develop around the world, and produces strategic resources for feminist organisations, public institutions, and environmental stakeholders.

By supporting this pioneering project, the Foundation contributes to structuring an emerging field of expertise and to strengthening advocacy capacities around climate justice and women's environmental rights.



Raising Public Awareness of Women's Role in Climate Action

PARTNERSHIP WITH PHOTOClimat

The Foundation also renewed its partnership with Photoclimat, the outdoor social and environmental biennale that transforms the city of Paris into an exhibition space accessible to all.

In 2025, as part of this partnership, photographer Floriane de Lassée produced a series of portraits taken in Asia and Latin America with six associations supported by the RAJA-Danièle Marcovici Foundation: Gret, CARE France, Mékong Enfants des Rizières, Ishpingo, Projeter Sans Frontières, and Women Engage for a Common Future France (WECF France).

Her photographs were exhibited at the Place de la Concorde, one of the most iconic locations in Paris, offering exceptional visibility to the journeys and struggles of these often invisible women.

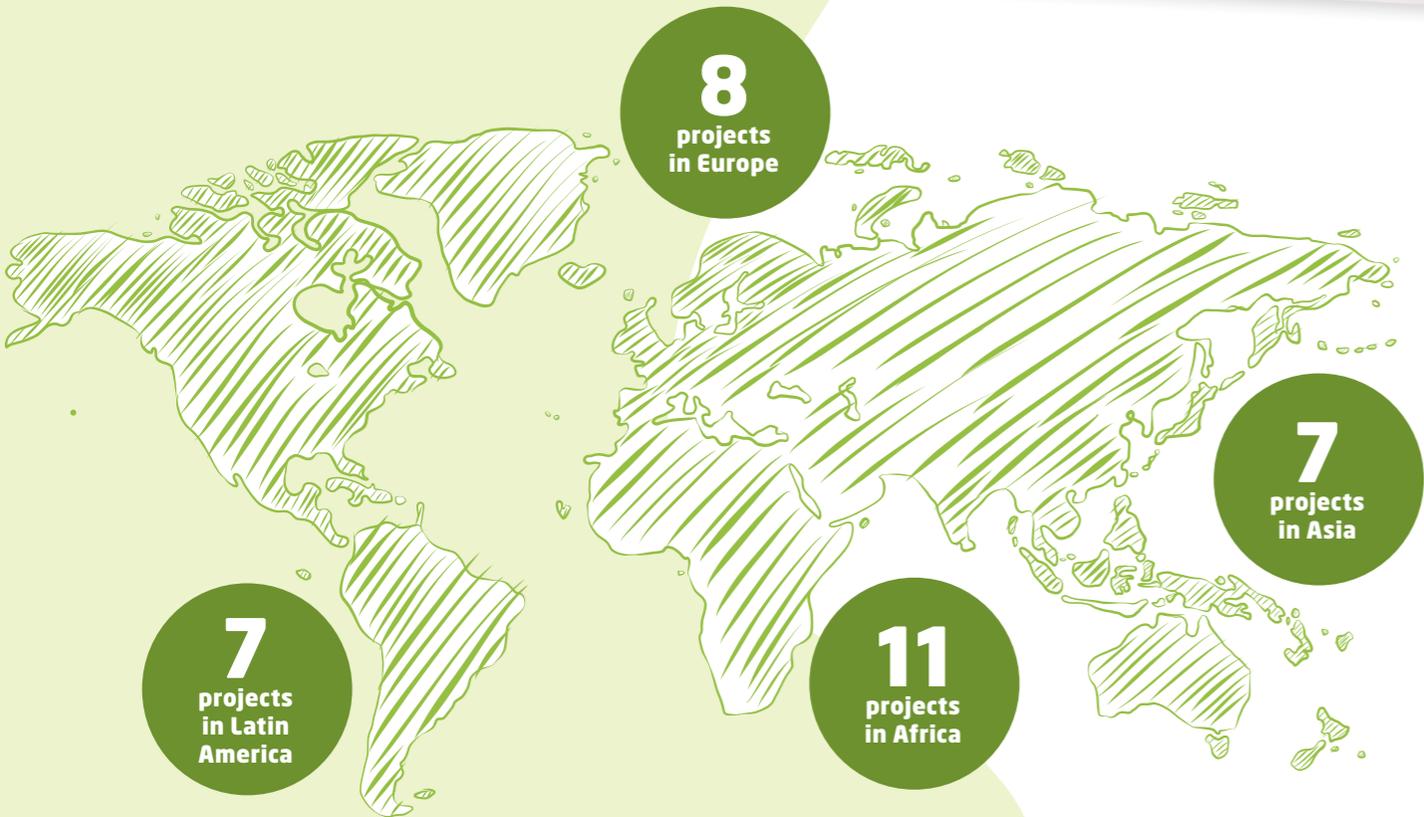
Through this collaboration, the Foundation helps raise public awareness of climate justice issues and promotes a positive and inspiring representation of women as major actors in the ecological transition.



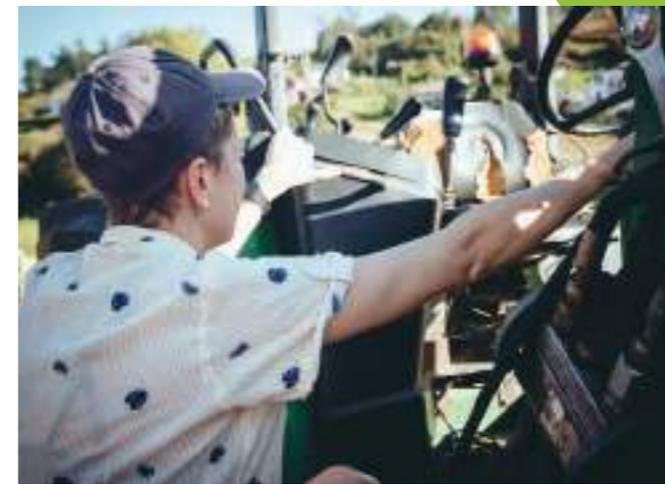
33 PROJECTS SUPPORTED IN 2025

Within the framework of calls for projects, the “Women & Environment” programme, the Feminist Fund for Climate, the Feminist Fund for Neighbourhoods, and the 10th anniversary of the “Women & Environment” Programme, including 2 renewals of multi-year support and 1 new multi-year project.

Only 2.4% of all climate-related official development assistance is allocated to gender equality.
UNESCO



186 PROJECTS SUPPORTED SINCE 2006



FRANCE

FADEAR - RÉSEAU CIVAM

In France, women account for nearly one third of the agricultural workforce but remain under-represented in decision-making bodies and face specific obstacles such as access to land, mental load, isolation, difficulties balancing professional and personal life, and gender-based discrimination. Yet they are often at the forefront of agroecological transition projects.

In 2025, FADEAR and the CIVAM Network strengthened their collaboration to implement a national programme aimed at better documenting, equipping, and supporting female farmers in their professional journeys. The project is structured around three key axes: support for women farmers' groups, inter-network exchanges, and the capitalisation and awareness-raising of agricultural education on gender equality.

This project contributes to strengthening women's place in agriculture and highlighting their driving role in a more sustainable, fair, and inclusive agricultural transition.

KEY FIGURES

- 450 female farmers involved in women-only groups.
- 40 facilitators and 30 farmers involved in co-creating tools.
- 45 women-only groups (FADEAR + CIVAM) benefiting from the toolkit.



ECUADOR

ISHPINGO

In the Ecuadorian Amazon, Kichwa women are severely affected by deforestation, oil and mining exploitation, and rural exodus. Often solely responsible for managing their plots and families, they have limited resources to ensure food sovereignty and stable incomes.

For nearly twenty years, Ishpingo has supported communities in Napo province through reforestation and training in agroforestry. This project targets 50 female farmers living on an isolated river island, enabling them to increase and diversify their production through practical training and the planting of thousands of fruit trees. Each month, they visit Ishpingo's experimental farm to learn planting, pruning, seed conservation, and nursery management, followed by individualised support on their own plots.

The project has a significant environmental impact: 6,000 fruit trees and 3,000 timber trees will be planted, contributing to ecosystem restoration and feeding reintroduced forest animals. Activities also raise children's awareness of environmental protection.

KEY FIGURES

- 50 women farmers trained in agroforestry.
- 9,000 trees planted (fruit and timber).
- 150 children made aware of natural resource conservation.



**ACTION
PROGRAMME
WOMEN &
ENVIRONMENT**



**2015 - 2025
THE RETROSPECTIVE**



1 parcel or 1 package purchased = €1 donated to associations

In 2025, the RAJA-Danièle Marcovici Foundation celebrated the 10th anniversary of the “Women & Environment” programme, launched in 2015 on the occasion of COP21. It is based on the firm conviction that women’s empowerment and the protection of the planet are inseparable. Over the past ten years, it has highlighted and supported the essential role of women in environmental protection, climate change adaptation, and sustainable management of natural resources.

At the heart of this initiative, RAJA Group’s shared-product operation constitutes a unique funding mechanism. Each year, 16 European companies select a range of eco-responsible and recyclable products (cardboard, paper, adhesive tape, pouches, packaging made from recycled materials) from the references most commonly used by their customers. For each item purchased, the companies donate €1 to the RAJA-Danièle Marcovici Foundation, enabling the support of concrete projects on the ground.

Thanks to this innovative mechanism, more than €5 million has been redistributed since 2015 to fund 162 projects in 42 countries, led by associations working to provide women with access to sustainable agricultural practices, clean energy, natural resource management, or adaptation to climate disruptions.

To mark this decade of commitment, in 2025 the RAJA-Danièle Marcovici Foundation published a retrospective *2015-2025: 10 Years of the Women & Environment Programme*. This report provides an overview of progress achieved, innovations carried out by partner associations, and inspiring stories of women who, around the world, are building sustainable solutions for their communities. It also highlights the development of the Foundation’s international advocacy and the 2023 launch of the Feminist Fund for Climate, designed to support small women-led collectives in favour of ecological transition.



10TH ANNIVERSARY CEREMONY OF THE “WOMEN & ENVIRONMENT” PROGRAMME



Delphine O and Monique Gilliot (Treasurer of the Humanitarian Association for Africa)



Isabelle Rome and Benjamine Oberoi (Founder of Objectif France-India)



THE CEREMONY

On 30 September 2025, the RAJA-Danièle Marcovici Foundation celebrated the ten-year anniversary of its Women & Environment Programme at the **Maison des Métallos in Paris**. The ceremony brought together numerous supported associations, philanthropic partners, RAJA Group employees, friends of the Foundation, as well as experts on gender and environmental issues. The evening was hosted by **Chloé Nabédian**, a journalist specialising in environmental issues.

ROUND TABLE “WOMEN, GUARDIANS OF LIFE”

The discussion brought together four experts and NGO leaders: **Cécile Duflot** (Director General of Oxfam France), **Audrey Boullot** (Director of Programmes and Development at SOL), **Valérie Lazennec** (Gender Focal Point at the National Federation of Or-

ganic Agriculture), and **Ghislaine Tandonnet Guiran** (Senior Manager at Ramboll France). Land security, access to financing, training, and participation in decision-making were identified as key levers for an inclusive ecological transition.

AWARD CEREMONY

Two associations were honoured during the Ceremony. The association **Objectif France-India** received the Coup de Coeur Award (€10.000), following an internal vote within RAJA Group, for its project empowering rural Indian women. The award was presented by **Isabelle Rome** (Ambassador for Human Rights of France and for International Memory of the Shoah). The **Humanitarian Association for Africa** received the **People’s Choice Award** (€10.000) for its work with women salt producers in Benin. The award was presented by **Delphine O**

(Ambassador, Secretary-General of the Generation Equality Forum). A grant of €5.000 was awarded to the four other associations that were candidates for the prizes.

ART TO ADVANCE WOMEN’S CAUSE

The artist **Juliette Magnevasoa** delivered a moving performance, celebrating women’s power through her music. Nine photographs by Floriane de Lassée, created in collaboration with Photoclimat for the 10th anniversary of the “Women & Environment” Programme, were also exhibited. This ceremony highlighted the importance of the connection between women’s empowerment and environmental protection. Danièle Marcovici reaffirmed her ambition to continue supporting projects led by women and feminist and environmental networks for fairer and more sustainable societies.

In response to persistent inequalities and the weakening of women's rights, the RAJA-Danièle Marcovici Foundation has developed Feminist Funds to support projects promoting autonomy, social justice, and territorial transformation. These Funds strengthen the work of often underfunded associations, highlight innovative projects led by women, and support their capacity to act, both in France and internationally. They follow a feminist philanthropy approach, based on recognition of field expertise and the driving role of women's organisations in social and environmental change.

FEMINIST FUND FOR CLIMATE

Created in 2023, the Feminist Fund for Climate responds to the climate emergency and the gender inequalities exacerbated by environmental crises. It supports projects led by women developing ecological, inclusive, and sustainable solutions. The RAJA-Danièle Marcovici Foundation prioritises local innovations, particularly in resilient agriculture, clean energy, natural resource management, waste valorisation, and "green" entrepreneurship.

Associations supported in 2025



Harirata SEONE
Burkina Faso

Action pour l'enfance et la santé in Burkina Faso contributes to the empowerment of vulnerable women through training in green agricultural techniques.



Karin Ruth ANCHELIA JESUSI
Peru

Amuame works to protect biodiversity and the rights of indigenous peoples in Peru.



Zainabou OUEDRAOGO
Burkina Faso

Groupe d'Action des Femmes pour la Relance Économique du Houet (GAFREH) works on environmental protection by recycling plastic waste into reusable items.



Joanita BABIRYE
Uganda

Girls for Climate Action mobilises and trains teenage girls and young women to advocate for climate justice and develop local, sustainable solutions to climate challenges.



Madinatou Flavie MAMADOU
Benin

Initiatives pour un Développement Intégré Durable strengthens women's leadership in environmental protection and the fight against climate change in Dangbo.



Charlotte BOUR
France, Brittany

La Ferme des Demains experiments with and develops organic agriculture inspired by permaculture and agroecology, supporting rural communities in Brittany.



Edith SANTIYIAN
Kenya

Nalala Tree Foundation strengthens climate resilience among Maasai pastoralist women by helping them establish grafted fruit tree nurseries.



Virginia ESTEFANIA ROQUE AGUILAR
San Salvador

RAMA (Rescate Al Medio Ambiente-Environmental Rescue) is dedicated to managing and implementing environmental projects to contribute to ecosystem restoration in the El Salvador region.



Svetlana ABRAHAMYAN
Armenia

Ruraldaf (Rural Sustainable Development Agricultural Foundation) contributes to sustainable development in rural Armenia by promoting environmentally friendly and sustainable agriculture.



Janu DANGOL
Nepal

SASAJA (Samyukta Safai Jagaran) works to improve the dignity and living conditions of informal waste management workers in Nepal. It also promotes the implementation of sustainable and ecological practices in their work.



Nohora Alejandra QUIGUANTAR
Colombia

Tejiendo Pensamiento (Indigenous Women for the Climate) aims to defend the rights of the Earth and human rights, preserve biodiversity, and raise awareness of climate change.



Elsa BORTUZZO
France

Yokoumi promotes the economic empowerment of women in the shea industry in Togo by strengthening their entrepreneurial and technical skills while protecting the environment. It promotes sustainable agriculture, the fight against deforestation, and decarbonised energy solutions.

FEMINIST FUND FOR NEIGHBOURHOODS

Launched in 2024, the Feminist Fund for Neighbourhoods supports local associations active in disadvantaged urban areas in France. Close to the field, they contribute to social cohesion, the fight against discrimination, and the empowerment of women and girls. Despite their impact, these associations remain underfunded. This fund addresses this need by supporting projects with a concrete and lasting effect on the most vulnerable territories.

Associations supported in 2025



Mimouna HADJAM
La Courneuve (Seine-Saint-Denis)

A.F.R.I.C.A provides access-to-rights services and organises various workshops (parenting support, French as a Foreign Language courses, food distribution, discussion groups) for women in precarious situations or with disabilities.



Evelyne MAKAMDOUN NAOUSSI
Sevran (Seine-Saint-Denis)

Sunshine runs a drop-in service in Sevran for women victims of violence to listen, support, and assist them. The association also organises prevention workshops and raises awareness of gender-based and sexual violence among secondary school students.



Natacha RIODIN
Moissy-Cramayel (Seine-et-Marne)

LPaSGPS works on parent-child relationships through numerous cultural and sports activities. The association also runs discussion groups and sophrology workshops. The vast majority of beneficiaries are mothers from QPV and single-parent families.



Linda BARA et Kelly PERONE
Sarcelles (Val-d'Oise)

Healthy Smoothies raises awareness of healthy and sustainable eating through educational workshops that emphasise understanding nutritional intake and short supply chains.



Nadia OMANI
Chartreux (Bouches-du-Rhône)

AMASIE Marseille works for social cohesion and cultural and social development through educational, artistic, and civic projects. It encourages autonomy, critical thinking, and local-global connection. Beneficiaries include parents and children from priority neighbourhoods.



Ouassila BENHAMDI
Château-Gombert (Bouches-du-Rhône)

Conscience works in the heart of priority urban neighbourhoods (QPV) to support families affected by drug trafficking. It provides psychological, legal, and material assistance to bereaved mothers and offers educational and cultural activities for young people to break isolation.



Amel BAABOUCHE
Marseille (Bouches-du-Rhône)

Elles Corps et âmes promotes physical health and mental well-being among women in northern Marseille. It organises workshops on nutrition, physical activity, and stress management, as well as spaces for exchange and solidarity.



Leyama MOULAT
Le Blanc-Mesnil (Seine-Saint-Denis)

Forum des Mères et des Familles combats isolation among women in the neighbourhoods by creating friendly spaces for meeting and sharing. The association also offers practical and well-being workshops, as well as trips, providing moments of escape and reinforcing social bonds.



Malika ACHKOUK
Vaulx-en-Velin (Rhône)

Initiativ'Elles promotes equality and highlights women's place in neighbourhoods by conducting awareness-raising actions and offering physical and psychological well-being activities. It also provides listening spaces and legal and administrative support.



Fatiha ABDOUNI
Nanterre (Hauts-de-Seine)

La Voix des Femmes des Pablo provides comprehensive support to women in precarious and isolated situations. The association assists them with administrative procedures, offers personal development workshops, and supports their journey towards social and economic autonomy.



Marie LUCAS
Pamiers (Ariège)

Regards de Femmes supports women to strengthen their participation in community life. Beneficiaries co-create activities responding to their needs, including sewing workshops, bicycle self-repair, and sociolinguistic activities.

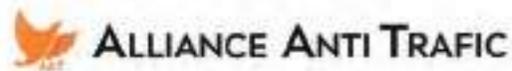


Johanna DOMZALSKI
Nice (Alpes-Maritimes)

Réseau Femme et Citoyenne 06 works for the empowerment, solidarity, and voice of women from disadvantaged territories. The association organises solidarity, cultural, and digital workshops where every woman can dare, learn, share, and assert herself.

Created in 2021 on the occasion of the 15th anniversary of the RAJA-Danièle Marcovici Foundation, the Emergency Fund aims to support associations with immediate and priority needs, particularly in contexts where women's rights are severely threatened. The RAJA-Danièle Marcovici Foundation operates in countries and situations marked by humanitarian, social, or political crises, where women are on the front line of violence, discrimination, and violations of their fundamental freedoms.

The Emergency Fund focuses on strictly operational projects, enabling a rapid and concrete response to the needs of women in contexts of conflict, forced displacement, trafficking, or extreme vulnerability. Special attention is given to supporting local organisations rooted in the field and recognised for their expertise and capacity to mobilise communities. Associations can apply to the RAJA-Danièle Marcovici Foundation when they have projects likely to be funded.



ALLIANCE ANTI TRAFIC - SUPPORT AND REINTEGRATION OF WOMEN VICTIMS OF TRAFFICKING IN SOUTHEAST ASIA

In response to the rise of trafficking and sexual exploitation networks in Southeast Asia, exacerbated by online activities and cross-border forced marriages, Alliance Anti-Trafficking carries out essential protection work. The project includes identifying victims through social networks, local communities, and partner NGOs, conducting online and field investigations to document situations, and safely extracting victims with specialised teams or in cooperation with competent authorities.

It also provides comprehensive support, including psychological assistance, medical care, legal aid, community reintegration, and school or vocational training. The project aims to rescue 60 women and girls and support the reintegration of 40 women, with the RAJA-Danièle Marcovici Foundation particularly funding the care of adult women, a domain still underfunded by other organisations.



SYNERGIE DES FEMMES VICTIMES DE VIOLENCES SEXUELLES - RECONSTRUCTION AND EMPOWERMENT OF WOMEN VICTIMS OF SEXUAL VIOLENCE IN THE DRC

In eastern Democratic Republic of Congo, where armed conflicts and forced displacement massively expose women to sexual violence, the Synergie des Femmes pour les Victimes des Violences Sexuelles provides comprehensive support at its Bulengo Women's House.

The project aims to strengthen the reconstruction and empowerment of survivors through a full programme including applied mathematics courses to manage income-generating activities, workshops on the Youth, Peace, and Security agenda, craft and agricultural training to launch micro-economic activities, as well as individual and group psychological support provided by a specialised team.

In total, 220 women benefit from these actions, which support their recovery from trauma while strengthening their ability to provide for their families and reclaim an active role within their communities.



SOS MÉDITERRANÉE - RESCUE AND CARE FOR WOMEN SURVIVORS IN THE CENTRAL MEDITERRANEAN

On the world's deadliest migration route, SOS Méditerranée teams rescue people in distress at sea, among whom women are particularly exposed to violence, exploitation, and health risks.

On board the Ocean Viking, survivors have access to a dedicated space where they can rest, receive care, be listened to, and change safely. A midwife coordinates their care, providing consultations, pregnancy monitoring, first aid, screenings, and medical referrals. This space meets the specific needs of women who have been subjected to torture and sexual violence.

Support from the RAJA-Danièle Marcovici Foundation contributes to funding the midwife's position, ensuring consultations, pregnancy monitoring, first aid, screenings, and medical referrals. Each year, she assists an average of 100 women, providing dignified medical and psychosocial care.



REFUGEE WOMEN'S CENTRE - BASIC SUPPORT AND ACCESS TO RIGHTS FOR EXILED WOMEN IN CALAIS AND GRANDE-SYNTHE

On the Franco-British border, thousands of exiled women live in informal camps without access to water or sanitation, exposed to recurrent violence and extreme precarity. The Refugee Women's Centre carries out daily outreach to identify their needs and respond with material support (clothing, hygiene products, tents, children's items), as well as assistance in accessing fundamental rights such as water, medical or psychological care, asylum applications, or emergency accommodation.

The association also offers women-only spaces and weekly workshops enabling women to recharge, express their needs, and regain a sense of dignity. By supporting the distribution of essential materials and the mobility of the team, the RAJA-Danièle Marcovici Foundation helps improve the daily living conditions of more than 3,000 particularly vulnerable women each year.





Presentation of the RAJA-Danièle Marcovici Foundation

Since 2006, the RAJA-Danièle Marcovici Foundation has been working for the empowerment of women and girls in France and worldwide.

Created by Danièle Marcovici, Chairwoman and CEO of the RAJA Group, it supports projects led by civil society organisations aimed at improving women's living conditions, defending their fundamental rights, and promoting equality as well as economic and social autonomy.

In nearly twenty years, the RAJA-Danièle Marcovici Foundation has co-financed more than 1,000 projects carried out by over 520 associations in more than 70 countries, impacting hundreds of thousands of women. It is based on four complementary areas of intervention: combating violence against women, access to education and equal opportunities, professional integration and economic rights, and supporting women's actions for the environment.



Three questions to Alexandra Dethyre, Deputy Director General

In a few words, how would you define the year 2025?

The year 2025 was marked by a succession of major crises: repeated attacks on women's rights and democratic principles, a reduction in public subsidies and development aid, armed conflicts, and challenges to the role of associations and philanthropic actors. In this worrying context, the Foundation mobilised alongside its partners to support more and better, strengthening its action for the most vulnerable women and developing ambitious advocacy on key issues such as democracy, the environment, and feminist philanthropy.

How does the Foundation concretely support associations beyond financial assistance?

Beyond funding, the Foundation relies on a committed, expert team attentive to associations, largely drawn from the associative sector. Each organisation receives personalised support from a dedicated contact person, who follows the project and assists the association in its development through regular exchanges, networking, and strategic advice.

What will be the Foundation's main operational priorities for the coming year?

The coming year will be a milestone with the celebration of the Foundation's 20th anniversary. On this occasion, a new website will be launched to better highlight the actions of supported associations and projects. The Foundation will also establish an emergency fund for associations facing financial difficulties. Finally, the RAJA Women's Awards ceremony, created in 2013 to celebrate the work of associations, will be held in November 2026. Bringing together the Foundation's associative, philanthropic, and institutional partners, as well as RAJA Group employees, this edition promises many surprises in celebration of this anniversary!



The RAJA Group is the European leader in the distribution of packaging, industrial supplies and equipment, and office supplies and furniture for businesses.

With operations in 19 European countries and 27 subsidiaries, the RAJA Group serves close to 2 million customers of all sizes and across all sectors.

Founded in 1954 by Rachel Marcovici, the company remains family-owned and independent, and since 1982 has been led by Danièle Marcovici, who has ensured its development and international expansion while maintaining strong values: environmental responsibility, social responsibility, commitment to gender equality, and promotion of women's rights.

These values, deeply rooted in the history of RAJA Group, form the foundation of the RAJA-Danièle Marcovici Foundation's work, shared by its 5,000 employees.



Rachel Marcovici, mother of Danièle Marcovici.



MOBILISATION FOR WOMEN'S RIGHTS

On the occasion of International Women's Rights Day, the RAJA-Danièle Marcovici Foundation deployed, throughout the first week of March 2025, a programme full of awareness-raising and mobilisation activities, involving RAJA Group employees in France and across Europe.

On 8 March 2025, Danièle Marcovici wished to symbolically mark the RAJA Group's commitment by giving all teams a pink safety vest, a symbol of visibility, protection, and solidarity in support of women's rights.

Several highlights punctuated this week of mobilisation:

- On 3 March, a floral creation workshop opened the programme, led by the association Le Chemin des Fleurs.
- On 4 March, a workshop hosted by the association Pépite Sexiste addressed the issue of everyday sexism in the workplace.
- On 6 March, the documentary Résistez pour la paix, directed by Hanna Assouline, President of the association Les Guerrières de la Paix, was screened. This organisation, nominated for the 2025 Nobel Peace Prize and supported by the RAJA-Danièle Marcovici Foundation, led to exchanges on the role of women in peace processes.
- From 1 to 6 March, a drawing contest Imagine Equality and a quiz titled Pioneering Women invited employees to test and expand their knowledge about women who made history and contributed to advancing women's place in society.
- On 7 March, Danièle Marcovici spoke during a presentation followed by a book signing of Les Pionnières III, devoted to women artists' workshops.
- On 8 March, the RAJA-Danièle Marcovici Foundation also participated in a large demonstration in Paris for women's rights.
- Finally, on 10 March, a new Pépite Sexiste workshop was offered, this time focusing on the place of women in cinema.



Tina Kieffer, President of the association Toutes à l'école, and Agnès Poncet, Board Member of the association Au Tambour!

MICRO-DONATIONS AND RAJAPEOPLE AWARDS

As part of the RAJApeople programme, micro-donations allow voluntary employees to support the RAJA-Danièle Marcovici Foundation through a monthly donation, with an amount freely chosen between a few cents and 50 euros. The amounts collected over the year are then doubled by the RAJA Group.

In 2025, micro-donations collected €20,983.70. Each year, micro-donors select the two winning associations of the RAJApeople Awards, one in France and the other internationally, who share the collected amount.

The RAJApeople France Award was given to the association Au Tambour!. Founded in 2020, the association opened in Lyon the first daytime reception centre for women without children. It offers rest spaces, collective or individual well-being activities, and support with administrative procedures.

The RAJApeople International Award was given to the association Toutes à l'école. Through the Happy Chandara School in Cambodia, the association provides quality education from primary to high school for girls from disadvantaged families. It also raises students' awareness of ecological transition issues, so they become active agents and ambassadors of change in their country.

FOUNDATION AMBASSADORS

The RAJA-Danièle Marcovici Foundation relies on a network of 41 committed ambassadors within the 27 companies of the RAJA Group, spread across 19 countries. Acting as true field representatives, they contribute to the dissemination of the Foundation's awareness-raising and mobilisation campaigns. These employees facilitate support for local associations and participate in actions conducted at the European level.



EUROPEAN SUSTAINABLE DEVELOPMENT WEEK

On the occasion of European Sustainable Development Week, from 1 to 18 October 2025, the RAJA-Danièle Marcovici Foundation presented a photographic exhibition at the RAJA Group headquarters highlighting its commitment to women and the environment.

Produced in partnership with the photographer Floriane de Lassée, co-founder of the Photoclimat Biennale, this exhibition was part of the 10th anniversary of the "Women & Environment" programme. The nine exhibited works originate from a 2024 trip to Laos, Vietnam, Ecuador, and Colombia, with six RAJA-Danièle Marcovici Foundation partner associations: Gret, CARE France, Mékong Enfants des Rizières, Ishpingo, Projeter Sans Frontières, and Women Engage for a Common Future France.

These photographs showcase the concrete impact of projects supported by the RAJA-Danièle Marcovici Foundation and highlight field actions contributing to the sustainable transformation of territories and the improvement of women's living conditions.



59 employees from 18 companies across 12 countries participated in the Budapest marathon. Together, they completed more than 4 million steps.



PINK OCTOBER

As part of Pink October, the month dedicated to raising awareness of breast cancer, the RAJA-Danièle Marcovici Foundation organised, from 1 to 31 October 2025, a large-scale bra collection operation across the RAJA Group. Conducted in partnership with the association Donne ton soutien, this campaign aimed to collect bras in good condition to redistribute them to charitable organisations or resell them. The funds raised support sports and health programmes and comfort care for women affected by breast cancer. Thanks to exemplary mobilisation across the 27 RAJA Group companies throughout Europe, more than 1,100 bras were collected.

STEP-COUNTING OPERATION

From 17 to 28 November 2025, nearly 5,000 employees from the 27 RAJA Group companies participated in the Step-Counting Operation. This collective mobilisation aimed to walk as many steps as possible to raise funds for associations engaged in combating violence against women and girls in Europe. Thanks to the teams' commitment, a historic record was reached with over 97 million steps taken, allowing support for 26 European associations in the 19 countries where the RAJA Group operates.



On 22 November, the RAJA-Danièle Marcovici Foundation team, RAJA France employees, and Danièle Marcovici participated in the annual feminist demonstration in Paris organised by the collective #NousToutes, reaffirming their support for victims and commitment to combating gender-based and sexual violence.

AWARENESS WEEK AGAINST VIOLENCE TOWARDS WOMEN

Several awareness-raising activities were also organised at the RAJA Group headquarters as part of the international mobilisation against violence towards women, including:

- The screening of the documentary *Éduquons nos fils*, funded by the RAJA-Danièle Marcovici Foundation, opened a space for reflection on non-violent masculinities and collective responsibility in addressing violence against women.
- Collective marches were organised in many RAJA Group subsidiaries as a symbol of solidarity against violence towards women.



A lecture by historian **Pascal Blanchard** was also held on the exhibition co-financed by the Foundation, *Résistantes et Combattantes, de l'ombre à la lumière*, which revisits the history of certain female Resistance fighters who later became the first elected women of the Republic.



Employees from RAJA Germany participated in a march against violence towards women as part of the Step-Counting Operation.





In 2025, the RAJA-Danièle Marcovici Foundation continued and strengthened its participation in several European networks, philanthropic collectives, and international bodies dedicated to women's rights. These commitments allow the Foundation to amplify its advocacy, pool expertise, and contribute to a better structuring of feminist philanthropy in France and across Europe.



ALLIANCE FOR GENDER EQUALITY IN EUROPE

As a member of the Alliance for Gender Equality in Europe (AGEE), which includes the Bodossaki Foundation, the CHANEL Foundation, JP Morgan, the King Baudouin Foundation, the L'Oréal Fund for Women, the BNP Paribas Foundation, and the Fondation de France, the RAJA-Danièle Marcovici Foundation continued to provide its expertise and participate in the strategic monitoring of funded projects.

In 2025, it took part in advisory committee meetings, as well as donor exchange sessions, allowing the sharing of needs identified by local organisations and collectively guiding funding priorities in Europe. AGEE remains an essential lever to strengthen the operational capacity of European feminist associations, particularly smaller organisations.



FEMINIST PHILANTHROPY COALITION

In 2025, the RAJA-Danièle Marcovici Foundation continued its engagement within the Feminist Philanthropy Coalition (CPF), launched in 2023 alongside the Mediterranean Women's Fund and the CHANEL Foundation. The coalition, which brings together twelve major philanthropic actors, aims to promote gender equality and the rights of women and girls, mobilise additional resources for this cause, and increase the impact of actions through shared expertise and joint projects.

In 2025, the CPF notably led a study on the place of gender equality within French philanthropy, which confirmed the importance of strengthening and coordinating the engagement of philanthropic actors to sustainably support women's rights and gender equality.



SYNERGIE MIGRATION

In 2025, the RAJA-Danièle Marcovici Foundation continued its work in support of refugee and migrant women by partnering with Synergies Migrations, a research-action centre dedicated to issues of asylum, immigration, and inclusion.

Within the framework of its emergency fund, the Foundation supports a programme providing safe and regular reception pathways in France for women at risk due to their engagement—activists, journalists, or human rights defenders. This partnership, implemented with experienced partners such as the Fédération de l'Entraide Protestante, supports beneficiaries from their arrival and assists them with administrative procedures and personal projects. Each year, the programme provides reception and support for around ten women, alone or with their families, coming from contexts where their engagement exposes them to violence.



The Synergies Migrations project is part of the "Avec Elles" initiative, launched by the Ministry for Europe and Foreign Affairs and the United Nations High Commissioner for Refugees during the 2023 Global Refugee Forum, which aims to support refugee women and girls forced to flee war and persecution. In the photo, Isabelle Rome, Ambassador for Human Rights and Holocaust Memory and member of the Foundation's Executive Committee, provides a progress update on this project.



COMMISSION ON THE STATUS OF WOMEN

In March 2025, the RAJA-Danièle Marcovici Foundation participated in the 69th session of the **United Nations Commission on the Status of Women (CSW69) in New York**, the principal global intergovernmental forum dedicated to gender equality and women's empowerment. This edition marked the 30th anniversary of the Beijing Declaration and Platform for Action, highlighting the importance of strengthening international commitments to women's rights and gender equality in a global context where these are under threat.

Alexandra Dethyre, Deputy Secretary-General of the RAJA-Danièle Marcovici Foundation, represented the voices of women supported by the Foundation and showcased the work of its partner associations on the ground. The Foundation's participation at CSW69 underscored the urgency of collective action in the face of growing attacks on sexual and reproductive rights and contributed to international advocacy for the protection and empowerment of women.

The RAJA-Danièle Marcovici Foundation is overseen by an Executive Committee composed of representatives from the RAJA Group as well as specialists in the Foundation's areas of intervention. This committee defines strategic orientations and ensures the selection of supported projects, thereby guaranteeing the coherence and impact of the Foundation's actions.

THE EXECUTIVE COMMITTEE



Danièle MARCOVICI
Chief Executive Officer of the RAJA Group
Founder and President of
the RAJA-Danièle Marcovici Foundation

RAJA GROUP REPRESENTATIVES COLLEGE



Daniel COHEN
Member of the Strategic
Board and the Audit
Committee



Murielle DUCLOUX
International Marketing
Director - Packaging and
Equipment



Nina TORHONEN
Communications
Director



Antoine LAFFOND
Director of
the Digital Factory

COLLEGE OF QUALIFIED PERSONS



Bouchera AZZOUZ
Film Director,
Founder of Les Ateliers
du Féminisme Populaire



Françoise BRIÉ
Director of
the Fédération Nationale
Solidarité Femmes



Pierre-Yves GINET
Co-founder of
the association
Femmes ici et ailleurs



Isabelle ROME
Ambassador for Human Rights
and Holocaust Memory
Former Delegate Minister
for Gender Equality, Diversity,
and Equal Opportunities



Carine PIONETTI
Researcher in Gender
and Women's Rights and
Political Ecology

THE OPERATIONAL TEAM

The operational team implements the Foundation's missions. Reporting to the Deputy Executive Director and working closely with the Executive Committee, it oversees all actions conducted in 2025. Its main responsibilities include:

- Analysing and pre-selecting funding applications, as well as setting up and monitoring projects financed in France and internationally.
- Developing advocacy activities aligned with the four areas of intervention to strengthen the visibility of the issues promoted by the Foundation.
- Managing and consolidating strategic partnerships within the French and European philanthropic ecosystem.
- Increasing engagement among RAJA Group employees through awareness-raising projects, solidarity actions, and the RAJApeople programme.



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Deputy Executive Director



Emma JACQUET
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Manager



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Communications
Officer



Diane DUSSANS
Project Management
Apprentice



Laurelenn BON
Advocacy
Apprentice

PROJECT SELECTION AND MONITORING

In 2025, the RAJA-Danièle Marcovici Foundation continued its commitment to supporting local, national, and international projects led by French and foreign associations that meet specific criteria.

PROJECT SUBMISSION

Project leaders submit their applications via the Foundation's online platform during annual calls for projects.

REVIEW AND PRE-SELECTION

Each application is analysed by the team according to the Foundation's criteria. A pre-selection is carried out, followed by meetings with project leaders to assess the relevance and feasibility of the projects.

SELECTION

Pre-selected projects are presented to the Executive Committee, which examines their alignment with the Foundation's objectives, in particular their sustainable impact on women's lives. After discussion, the Committee decides which projects to support and determines the grant amounts to be awarded.

MONITORING AND EVALUATION

A close partnership is established with each project leader, including regular submission of detailed activity reports and financial statements. The Foundation's team ensures rigorous monitoring of the progress of funded actions and measures their outcomes.

The RAJA-Danièle Marcovici Foundation operates within the RAJA Group under the aegis of the Fondation de France. Its overall budget, exceeding €21 million over 19 years, comes from several sources of funding: the RAJA Group, micro-donations from Group employees, and personal financial support from its President, Danièle Marcovici.

132 PROJECTS SUPPORTED IN 2025

In 2025, the Foundation directly or indirectly financed 132 projects, including 29 selected through the annual call for projects. Five projects received support via the Emergency Fund, and 24 through the Feminist Funds (12 for the Feminist Fund for the Climate, 12 for the Feminist Fund for the Neighborhoods). Fifteen projects were financed through the "Women & Environment" solidarity product programme.

Additionally, six awards were granted to six associations during the 10th anniversary of the Women & Environment Programme.

Furthermore, the Foundation renewed its financial support for 19 projects and committed to 16 new multi-year funding agreements.

SUPPORT PROVIDED FOR AWARENESS AND ADVOCACY ACTIONS

The Foundation maintains several strategic partnerships to carry out advocacy projects. In 2025, this included seven projects aimed at raising public awareness of gender equality and women's rights. These actions took various forms, including events, documentaries, and awareness campaigns.

In April 2023, the Foundation joined the Alliance for Gender Equality in Europe, a donor collective created in 2021 to support progress on women's rights and gender equality in Europe. Within this coalition, the Foundation contributed €50,000.

SUPPORT PROVIDED THROUGH THE "WOMEN & ENVIRONMENT" PROGRAMME

Nearly €300,000 was allocated in 2025 by the Foundation and the RAJA Group for the Women & Environment programme. RAJA France and 15 other Group companies in Europe participated. This funding supports associations that promote and strengthen the role of women in environmental protection.

In addition, the "Perspectives for Women" solidarity product campaigns, launched by RAJA Germany, were renewed in 2025. Both campaigns generated and donated over €60,000 to three associations: Horizont e.V. (Munich), VbFF e.V. (Frankfurt), and Papatya (Berlin).

SUPPORT PROVIDED THROUGH THE RAJAPEOPLE PROGRAMME

Micro-donors from RAJA France and Cenpac, joined since 2022 by donors from Logisorgues, Welcome Office, and JPG, collected and allocated over €20,000 to two associations through the RAJApeople programme: Au Tambour! (RAJApeople France Award) and Toutes à l'école (RAJApeople International Award).

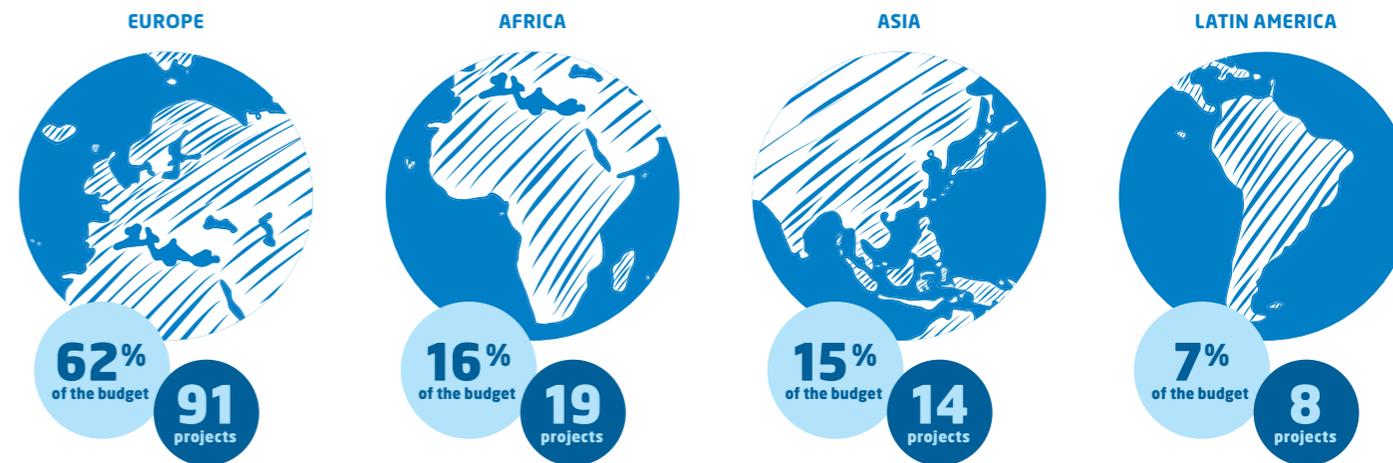
On 25 November 2025, RAJA Group employees mobilized for the Pedometer Challenge organized by the Foundation. More than €50,000 was raised and distributed to 26 local associations working to combat violence against women across all 19 European countries where the RAJA Group operates.

The Foundation's total budget for 2025 exceeded **€2 million**

BUDGET ALLOCATION BY THEMATIC AREA



BUDGET ALLOCATION BY GEOGRAPHY



Action pour l'enfance et la santé

Training women in vulnerable situations in soilless farming, organic fertilizers and the launch of an income-generating market gardening activity, Burkina Faso ❖

ADSF

Development of health support services for the most vulnerable women and modelling of the ADSF Lille branch, France ▲ *

AFRICA 93

Support for women in vulnerable situations, including immigrant or disabled women, France *

Agronomes et Vétérinaires Sans Frontières

Strengthening leadership skills among Indigenous and peasant women, Ecuador *

Aid'Elles

Workshops and residential programmes for women survivors of violence, France ▲ *

Aide humanitaire et journalisme

Conference in Erbil on women human rights defenders, Iraq ●

Alliance For Gender Equality in Europe

Membership in the coalition, Europe

Alliance Anti Trafic

Comprehensive support for women and girls who are victims of trafficking, Multi-country ■

AMASIE Marseille

Educational projects promoting personal development and feminist values, France *

Amicale du nid 93

Dedicated service for minors who are victims of the prostitution system or human trafficking for sexual exploitation, France ▲ *

Amuame

Supporting Indigenous peoples in Peru in their advocacy for access to land in accordance with their way of life, Peru ❖

Anafé

Strengthening legal defence and access to rights for women held in waiting zones, France ▲ *

Association Connaissance Histoire Afrique Contemporaine

"Resistant and Fighting Women" exhibition, France ●

Association des Femmes de Franc-Moisin

Comprehensive and pluralistic action, France ▲ *

Association Humanitaire pour l'Afrique

Training women salt producers in more environmentally respectful production practices, Benin * ❖

ATIA

Empowerment of women living in vulnerable neighbourhoods of Jaipur, India ▲ *

Au Tambour !

Day shelter for women living in extreme precarity, France ◆

BECOMTECH

Ambassadors programme, France ▲ *

Caméléon

Promoting personal recovery and empowerment of young girls who are survivors of sexual violence through an innovative therapeutic programme combining sport and circus arts, Philippines ▲ *

Capital Filles

Expansion of Capital Filles in rural areas, France *

CARE France

Supporting women coffee producers in adopting more environmentally sustainable practices, Laos *

Chaussettes Solidaires

Creative workshops offering women in vulnerable situations the opportunity to design clothing from recycled socks, France *

Choisir la cause des femmes

Capacity building, Europe ▲ ●

CIDFF 04

From first listening to recovery: offering a professional, caring and collective pathway out of violence for women survivors, France *

COMEDE

Comprehensive and multidisciplinary support for exiled women in situations of extreme vulnerability, France ▲ *

Conscience

Support for families of victims of drug trafficking, France *

Coordination française pour le lobby européen des femmes

International conference on online sexual exploitation, France ●

D'Antilles et D'Ailleurs

Amaralaisy programme, Suriname and the Dominican Republic ▲ *

Du Pain & Des Roses

A school for the florists of tomorrow, France ▲ *

Électriciens sans frontières

Promoting the empowerment of women entrepreneurs through the development of new income-generating activities, Nepal *

Élevages Sans Frontières

La Voie Lactée des Femmes de l'Oubritenga – Phase 2, Burkina Faso ▲ *

Elles Corps et âme

Promotion of physical health and mental well-being, France *

EMMA

Support for women undergoing DSR procedures through doula accompaniment, Hungary ▲ *

En avant toute(s)

Strengthening and adapting the support system for women survivors of sexual and gender-based violence: maintaining the chat service, adapting it for overseas territories and launching video-based support, France ▲ *

En terres indigènes

From Mother to Earth in overseas territories, France * ❖

FADEAR et Réseaux Civam

Women and agriculture: inclusion and innovation in support of agroecological transitions, France ▲ *

Femmes du monde et réciproquement

Podcast on the Commission on the Status of Women, Worldwide ●

Fight For Dignity

Les Kombattantes, France ▲ *

FNSF

Pedometer fundraising campaign, France ◆

Forum des Mères et des Familles (FMF)

Culinary workshops and solidarity trips for women from the neighbourhood, France *

Friends International

Promoting the integration and empowerment of women from marginalized communities in Phnom Penh, Cambodia *

GAFREH

Creating economic opportunities for vulnerable women through the collection and processing of plastic waste, Burkina Faso ❖

GAMS Belgique

Freeing women's voices: rights advocacy and support for women who have undergone female genital mutilation, Belgium ▲ *

Geres

Supporting women in the cassava processing sector in Benin for a dual economic and environmental impact, Morocco ❖

Girls for Climate Action

Training rural women in green entrepreneurship to market climate adaptation solutions, Uganda ❖

Grdr - Migration, Citoyenneté, Développement

Culin'Aire: informal economy laboratories fostering social and professional formalisation through culinary professions, France ▲ *

GreenNKool

Enhancing the participation of feminist organisations in environmental protection, Madagascar *

Habitat-Cité

Promoting food sovereignty for rural families, Haiti *

Healthy Smoothies

Promoting sport, health and sustainable healthy diets, France *

Horizont e.V. in Munich

Support for women survivors of violence, Germany

HUMY

Strengthening the empowerment of Indigenous Pasto women in the Colombian Andes through the production and marketing of processed cereal products, Colombia ▲ *

ID Santé

Oyapock Health Cooperation – Empowerment (OCS-Empowerment), France *

IDID

Strengthening the leadership of young women farmers as climate change ambassadors, Benin ❖

Initiativ'Elles

Promoting gender equality within neighbourhoods, France *

Inti Energies Solidaires

Improving women's resilience to climate change, Benin *

konexio

Digital Women Rising, Kenya *

L'Ancre bleue

Supporting bio-intensive women market gardeners in production, marketing and autonomy through capacity-building, Lebanon ❖

La ferme des demain

Development of edible forests to address the challenges posed by climate change, France ❖

La Maison des femmes de Marseille

Women For Women, France *

La Vague

Using legal tools to support migrant women, France ●

La voix des Femmes des Pablo

Cultural and educational activities for women and children, France *

La Voûte Nubienne

Construction of Nubian-vault storage facilities, Burkina Faso *

LAAFI France

Economic empowerment of women through beekeeping, Senegal ▲ *

Langage de Femmes

A memorial journey to Auschwitz, France ●

LAO Power

Creation of a safety and protection mechanism for young women at the LAO POW'Her centre, France ▲ *

Le Filon

Day shelter for women experiencing homelessness and social exclusion, France ▲ *

Le Laboratoire de l'Égalité

Publication of two books raising awareness of gender equality, France ●

Le Temps des Femmes

Combating violence against women, Poland *

Léa Solidarité Femmes

Emergency support unit, France ▲ *

Les Mariannes de la diversité

Sentinel network for social cohesion, France ●

LPaSGPS

Activities to strengthen family ties and promote social cohesion, France *

Mékong Enfants des Rizières

Women, Environment and Resilience: an agroecology project empowering ethnic minorities, Laos ▲ *

LEGEND

Women's actions for the environment

Professional integration and economic rights

Education and equal opportunities

Rights advocacy and the fight against violence against women

▲ Multi-year support

◆ RAJApeople programme

■ Emergency fund

● Advocacy and awareness-raising

❖ Feminist Climate Fund

* Feminist Fund for Neighbourhoods

* Women & Environment Programme

* 10th Anniversary Women & Environment Award

* Call for projects

Morija

Empowering rural women: savings and sustainable practices for improved food security, Togo ▲ *

Moulin de Pont Rû

Sustaining day-care services in rural areas and replicating the initiative, France ▲ *

Nalala Tree Foundation

Establishing grafted fruit tree nurseries to combat climate change and promote professional integration of Maasai women, Kenya ❖

Objectif France Inde

Terre de femmes: strengthening women's capacities and autonomy in the agricultural sector, India * ❖

ONG SEED (Solidarity, Equity, Empowerment, Development)

Social and economic integration of women through culture, Mali ▲ *

Pangea

No More Violence – REAMA (network for empowerment and self-help in action), Italy *

Papaty

Support for women survivors of violence, Germany

Paroles de Femmes

Citizen networks addressing violence in rural areas, France ▲ *

Passerelles Numériques

Vavahady Niomerika – The Digital Gateway, Madagascar ▲ *

Planète enfants & développement

Agir au Féminin: green skills and leadership for tomorrow, India ▲ *

RAMA / Coalicion de accion feminista por la justicia climatica

Developing community gardens and planting trees to improve nutrition, involving village women, El Salvador ❖

Refugee Women Centre

Emergency support for exiled women, France ■

Réfugiés et Enseignement Supérieur

Univers'Elles, France *

Regards de Femmes

Neighborhood beautification through murals and planter boxes, France *

Rejoué

Promoting socio-professional inclusion of women distant from employment through training in toy upcycling, France * ❖

Réseau Femme et Citoyenne 06

Solidarity and creative workshops fostering women's empowerment and social cohesion, France *

RURALDAF

Improving living conditions in rural areas through land preservation, Armenia ❖

SASAJA

Supporting women in waste management to develop recycling and upcycling initiatives, Nepal ❖

SOL

Multi-country gender and agriculture cross-cutting pilot program, India, France, Morocco *

Solidarité femmes 13

Creating professional support programs for women survivors of violence, France ▲ *

Solidarité Femmes Beaujolais

Supporting women in sparsely populated rural areas, France ▲ *

SOS Méditerranée

Funding the midwife position on board, Mediterranean Sea ■

Stand Speak Rise Up

Supporting women survivors of violence, Ethiopia *

Sunshine

Well-being workshops for women survivors of sexual and gender-based violence or living in precarity, France *

Synergie des femmes victimes de violences sexuelles

Supporting the Maison des Femmes in Bueño, Democratic Republic of the Congo ■

Synergie Migrations

Partnership – Component 1, France ■

Tejiendo Pensamiento

Strengthening international advocacy by young Indigenous women on climate issues, Colombia ❖

Toutes à l'école

Educating girls also saves the climate: enhancing environmental education at Happy Chandara School through awareness-raising on environmental protection, Cambodia ▲ ◆

Univers-Sel

Training women salt producers in solar salt farming, Guinea-Bissau *

Utopia 56

Guidance, support, and shelter for single women, families, and unaccompanied minors seeking assistance, France ▲ *

VbFF e.V.

Support for women survivors of violence, Germany

We are not weapons of war

Implementing a referral system for the care and empowerment of survivors of sexual violence in conflict-affected regions of northeast Nigeria, Nigeria *

WECF

Rural women, Colombia ❖

Yes We Camp

L'Auberge marseillaise: a participatory living space for women and children experiencing extreme precarity, France *

LEGEND

- Women's actions for the environment
- Professional integration and economic rights
- Education and equal opportunities
- Rights advocacy and the fight against violence against women

- Multi-year support
- RAJApeople programme
- Emergency fund
- Advocacy and awareness-raising
- Feminist Climate Fund
- Feminist Fund for Neighbourhoods
- Women & Environment Programme
- 10th Anniversary Women & Environment Award
- Call for projects

ASSOCIATIONS SUPPORTED AS PART OF THE RAJAGROUP PODEMETER CAMPAIGN (17–28 NOVEMBER 2025)

AUSTRIA

Verein Wendepunkt

Verein Frauenbetreuungs- und Frauenservicestellen BABSI

BELGIUM

Bruzelle

Collectif contre les Violences familiales et l'Exclusion

CZECH REPUBLIC

ROSA Centrum pro ženy

DENMARK

LULU.dk

GERMANY

Frauenhaus Karlsruhe

Frauenhaus Duisburg

SEFRA e.V.

IRELAND

Women's Aid Ireland

ITALY

PAVIOL

Libellula Foundation

NETHERLANDS

Women Inc, Valente

NORWAY

Sanitetskvinnene

POLAND

Rodzić po Ludzku organization

PORTUGAL

APAV

ROMANIA

Filia Center

SLOVAKIA

Silná žena

SPAIN

KOOP SF34

Associació de Dones Ca l'Aurelia

SWEDEN

Talita

SWITZERLAND

Frauenhaus Basel

Women's Solidarity Organization of Switzerland and Liechtenstein

UNITED KINGDOM

MK ACT, Women's Aid UK

THE RAJA-DANIÈLE MARCOVICI FOUNDATION IS A MEMBER OF:

Sous l'égide de



With over 50 years of experience, the Fondation de France is the leading philanthropy network in France. It brings together founders, donors, volunteer experts, employees, and thousands of associations, all united by the desire to take action. The RAJA-Danièle Marcovici Foundation was created under the aegis of the Fondation de France.



Founded in 2002, the French Centre for Funds and Foundations (CFF) brings together more than 300 members. Despite their diversity in action, status, and operational methods, these funds and foundations share common values and missions around which they seek to unite. The CFF's mission is to increase understanding of the philanthropic sector, foster its development, and represent its common interests for the benefit of the public good.



The Alliance is the only pooled fund focusing on gender equality in Europe. The initiative emerged from broad consultations with the women's sector, including women's funds, civil society organisations, and corporate and private donors. It engages a diversity of funders, whether they have experience giving to gender equality or not and facilitates collaboration, mutual learning and increased impact.



Coalition française des fondations pour le Climat

Launched in November 2020 at the initiative of the French Centre for Funds and Foundations, the French Coalition of Foundations for the Climate (CFFC) brings together and mobilizes philanthropic actors around climate-related issues. The goal is to create a national philanthropic movement focused on climate change by supporting foundations and funds in their awareness of these challenges and in the implementation of effective strategies. It already includes 67 organizations, including the RAJA-Danièle Marcovici Foundation, which is a signatory of the manifesto.



Philea is an association of philanthropists, European organizations, and national structures that brings together over 7,500 public utility foundations from 30 countries. Philea nurtures a diverse and inclusive ecosystem of foundations, philanthropic organizations, and networks working for the common good. The association helps its members get inspired, act together, and achieve greater impact by sharing data and knowledge, exchanging good practices, connecting around common themes, and engaging in policy work.

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